

POLICY STATEMENT

Modern Slavery

Futura Resources Limited and its wholly owned entities (**Futura**) is committed to the highest standards of conduct and ethical behaviour in all of its business activities.

Forms of modern slavery, including (but not limited to) forced labour, child labour, debt bondage, servitude, human trafficking and deceptive recruiting for labour or services are a violation of human rights, are against the law, and are completely at odds with Futura's core values.

Futura commits to taking the issue of modern slavery seriously, to identify, assess and mitigate modern slavery risks in its operations and supply chains, be compliant with all modern slavery legislation and to use its commercial leverage to reduce and contribute towards the elimination of modern slavery.

Futura expect its employees to support Futura to achieve the commitments set out in this policy statement. Futura expect its contractors, suppliers and business partners to:

- comply with all applicable laws, awards and agreements relating to the employment of their workers;
- comply with all applicable laws relating to modern slavery including the Modern Slavery Act 2018 (Cth)
- take steps to identify, address and mitigate modern slavery existing in their operations and supply chains; and
- be transparent about modern slavery risks or occurrences, including by answering relevant questions and providing relevant information when reasonably requested to do so.

All concerns about modern slavery within Futura's operations and supply chains or those of its suppliers and contractors can be reported to it and Futura's Whistleblower Policy sets out how to raise a concern, and how to make contact through the channels described in the policy.