

Policy on Independent Professional Advice

The Board acknowledges the need for independent judgment on all Board decisions, irrespective of each individual director's independence.

To assist directors with independent judgment, it is the Board's Policy that if a director considers it necessary to obtain independent professional advice to properly discharge the responsibility of their office as a director then, provided the director first obtains approval for incurring such expense from the Chair, the Company will pay the reasonable expenses associated with obtaining such advice.